

RESOLUTION CM-12-02

**RESOLUTION TO AUTHORIZE A PAY
INCREASE FOR FULL-TIME EMPLOYEES
FOR THE YEAR 2012**

WHEREAS, Council has established an organizational structure, staffing levels and pay ranges for employees of the Municipality; and

WHEREAS, Council wishes to provide the full-time employees of the Municipality a pay adjustment for the upcoming year of 2012,

NOW THEREFORE, It is resolved by the Council of the Municipality of West Milton, Ohio that:

SECTION I: The Municipal Manager is hereby authorized and directed to award a 3.5% pay increase to all eligible full-time employees retroactive to the first pay period in January, 2012. The only exception will be for those police officers who are within the first six years of employment with the Municipality of West Milton. These officers shall follow the schedule as dictated by Resolution CM-08-33 passed on September 9, 2008.

SECTION II: The pay increase shall not be implemented until the passage of the 2012 budget.

SECTION III: The Municipal Manager is hereby authorized and directed to raise the pay of fire personnel to \$7.70 per hour effective the first pay period of January, 2012. The Municipal Manager is further authorized to modify the hourly wage of fire personnel when state minimum wage laws and regulations are modified to comply with state minimum wage laws and regulations.

SECTION IV: The Municipal Manager is hereby authorized and directed to raise the pay of fire officers to \$9.25 per hour effective the first pay period of January, 2012. The Municipal Manager is further authorized to modify the hourly wage of fire officers to be \$1.55 per hour greater than state minimum wage laws and regulations when state minimum wage laws and regulations are modified.

SECTION V: This Resolution shall go onto effect immediately from and after its passage.

Passed this _____ day of _____ 2012

Michael Coate, II, Mayor

ATTEST:

Linda L. Cantrell, CPS/CAP
Clerk of Council

APPROVED AS TO FORM:

Charles H. Sell, II
Law Director